



THE UNITED COUNTIES OF LEEDS AND GRENVILLE
Public Works Division

Invites applications for the position of:

WINTER EQUIPMENT OPERATOR II
Required Location: (North Crosby) Westport, ON

Competition Number: PW-23-144
Casual
Duration: (December 4, 2023 to April 6, 2024)
2023 Salary Grid 3: \$27.21 - \$32.39/Hr.

Reporting to and under the direction of the Patrol Supervisor, the Winter Equipment Operator II position will be responsible for operating several types of equipment and performing a variety of tasks related to the operation and maintenance of the County Roads System.

QUALIFICATIONS AND REQUIREMENTS

- Grade 12 Diploma or Equivalent;
- Valid D-Z driver's licence;
- Physically able to perform tasks involving heavy labour;
- Minimum of three year's progressive experience in the operation of heavy trucks and other related equipment;
- Mechanical aptitude to perform a wide variety of tasks relating to equipment maintenance, operation and repair.

DUTIES AND RESPONSIBILITIES

1. Performs the responsibilities of the position within the legislative and regulatory standards set out in the applicable Provincial and Municipal Acts. Performs the responsibilities of the position consistent with the Operational policies of the United Counties of Leeds and Grenville.

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CLOSING DATE: September 24, 2023 (4:00 pm)

2. Operation of a 6-ton minimum dump truck equipped with snow plow and sander equipment during winter months. Ploughing and salting County road network in compliance with Minimum Maintenance Standards.
3. Culvert steaming to open up blocked culverts; equipment maintenance to winter fleet (washing, greasing, changing plough and wing steel, oil changes); stockpiling of winter material into storage buildings and installing snow fence to reduce drifting.
1. Replace driveway and road cross-culverts which includes operating machinery (backhoe and dump truck), shoveling, raking, packing, setting up temporary traffic protection, repairing guiderail, setting up road detours, maintaining cuts in asphalt, ditching, and landscaping.
2. Mowing ditches with tractor/mower unit' weed trimming around signs, steel beam and post and cable; cut and/or trim trees within County right-of-way; clear brush from right-of-way for sight lines; operate diesel powered chipper and gas powered chainsaws.
3. Responsible for completing necessary paperwork for documentation of deficiencies and completing repairs while complying with the Minimum Maintenance Standards.
4. Perform general road maintenance duties such as; patrolling, patching and grading shoulders.
5. Perform general shop maintenance such as; sweeping, cleaning, safety inspections and general shop repairs.
6. The United Counties' of Leeds and Grenville regards its employees as the most valuable asset in the organization. All employees are responsible and accountable for ensuring that health and safety standards are incorporated into all aspects of our business. Furthermore, that facilities and resources are made available to ensure the successful execution of all required Health and Safety legislation as well as corporate policies and procedures are adhered to.

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7. Other related duties, as requested and required

The foregoing Job Description reflects the general duties necessary to describe the principal functions of the job identified, and shall not be construed to be all of the work requirements that may be inherent in this classification.

How to Apply:

Quote "**Competition # PW-23-144 (Winter Equipment Operator II, Casual)**" in a Cover Letter and submit your resume and cover letter through our website **by 4:00 p.m. on /before September 24, 2023** to: <https://careers.leedsgrenville.com>.

Applicant information is collected under the Municipal Freedom of Information and Protection of Privacy Act (**MFIPPA**), and will only be used for candidate selection.

The United Counties of Leeds and Grenville is committed to providing a recruitment and selection process that is both inclusive and free from barriers. Accommodations for job applicants with disabilities are available upon request, and will be provided in accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**.

Applicants are required, in advance, to make any accommodation request known to Human Resources by contacting the department at 1-800-770-2170 or The Bell Relay Service. Human Resources will strive to provide reasonable and appropriate accommodation for all applicants, during the recruitment and selection process, which will ensure the process is conducted in a fair and equitable manner.

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